

Job Search Portal For Netherlands Based Consultant

[INFORMATION TECHNOLOGY – CUSTOM PORTAL – SYMFONY 1.4 / PHP 5X]

Client Overview

About Client: A Netherlands based client is offering IT based solutions and providing services for web application development & IT outsourcing services within high quality and at lowest possible prices across the globe. The company is doing outsourcing IT projects to India and work for larger SMEs. The client is providing IT based functional customer support and sales and marketing.

Requirement Overview: Client wanted Silver Touch to develop an additional “Job Interface” module to already existing static website. The purpose is to develop new module which will connect all users (Candidates, Employers, Matchmakers) of the site to each other's and direct the matchmaking of the registered candidates to the registered companies by professional HR matchmakers.

On the other hand, this site is providing opportunity to registered candidates to find new job openings in various companies and get hired. The employers (companies) are provided with the job posting service to post the job openings by defining their preferences for candidates to find the candidates best matching their criteria's. The matchmakers

acts as intermediary between the candidates and employers by assisting the candidates to identify their skills, promote the candidate's profile to different employers and getting them connected with the employers matching their needs.

Proposed Solution: SilverTouch has developed solution for the client requirement based on open source technology platform. The proposed web based solution will allow different users to access features and functionalities as per their authorized privileges. The portal is developed with dynamic features from the existing static website. SilverTouch has proposed OTM (Online Talent Manager API – 3rd party integration) which is used to retrieve the candidate results. Hence, it is easy for the matchmaker to filter the preferred candidates for the applied different job.

Job Search Portal

Benefits

1. The Job Interface module will allow the registered candidates to find jobs openings in various companies and get hired.
2. It is easy for the matchmaker to filter the preferred candidates for the job using candidate's OTM score.

Project Description

To redesigned and redeveloped website from static to dynamic with additional features using open source technology platform where the different users considered as Candidates, Employers (Company or Organization) and Match makers can connect each other and direct the matchmaking of the registered candidates. Each user has different access privileges over the site. This website is providing facilities to the candidates to find suitable jobs using this portal via upload their original details such as personal and professional & also upload their updated resume over the site so the various companies can find suitable employees for the require post for their organization and also match maker can search different types of jobs by entered filter criteria via industry wise.

Objectives

The ultimate objectives for this website development are as following:

1. The objective of this project is to develop a job interface module for existing website. Currently, existing site is an online static website providing information about their mission, goal and contact information.
2. The main goal is to developed platform where the Candidates, Company and Match makers can interact each other.

Project Approach / Activities

The Project was divided into various phases to achieve the best results in less time with optimal utilization of available resources.

- 1. Phase I:** A system analyst had completed Analysis of the System Flow, Database Design and Dependable entities verification.
- 2. Phase II:** Worked on the requirement gathered by the analyst and finalize on the actual requirement by getting the final confirmation from the end client.
- 3. Phase III:** The client has approved received understanding document and the site development started.
- 4. Phase IV:** Once the client review was completed and when there were no defects found on the staging server then the same to be uploaded on the LIVE environment.

Technology

Development Platform

Technology	Specifications
Technology & Framework	Symfony Framework 1.4
Languages	PHP 5.3.2
Operating System	Windows
Database	MySQL 5.5.8
Web Server	Apache

Deployment Platform

Technology	Specifications
Technology & Framework	Symfony Framework 1.4
Languages	PHP 5.3.2
Operating System	Linux
Database	MySQL 5.5.8
Web Server	Apache

Duration

1. Project Man Hours: 1293 Hours
2. Project Life Cycle: 85 Days

Results Achieved

This website is already developed within new implementation and deployed to the live server. This website is running successfully currently over the server.

1. The new development of the website is fairly considered as dynamic platform as compare to previous static website platform.
2. This application is specifically designed for various types of users to connect each other and direct and direct the matchmaking of the registered candidates to the registered companies by professional HR matchmakers.



Deliver best products, software solutions and services, on time with quality, and as per customer expectations

About SilverTouch

SilverTouch, a company established in 1992 is widely accepted for its IT solutions with a huge customer base in more than 20 countries across the world.

SilverTouch is actively engaged in Enterprise software development, enterprise content management, document management and IT consulting services such as Business process optimization, process consulting, implementation and customization of ERP. SilverTouch leads brilliantly in new technical developments such as: Mobile Application development services on iPhone, iPad, Blackberry, Android, J2ME and Windows mobile platforms. Even now, SilverTouch helps its global clients for major developments, deployments and managements of their mobility solutions and enterprise application development programs.

SilverTouch has alliance with several industry leaders such as Microsoft, Apple, Cisco, IBM, Oracle, SAP, Java, Dell, VM ware, Symantec, Sonic Wall which provides a competitive edge over other industry peers and targets to understand and cater to all types of requirements that concern our clients, thereby, leading to serve them precisely to their satisfaction.

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